

Manager, Internal Audit

DCB Commercial Bank PLC is a fully-fledged retail and commercial bank in Tanzania. The bank offers banking services to Individuals, Microfinance, Small to Medium sized Businesses (MSME), as well as large corporate clients. DCB Bank has a wide branch network of over 8 branches, over 1000 DCB Wakala Agents, and over 280 Umoja switch ATMs serving over 3 million customers across the country.

We invite suitably qualified candidates to fill the position of **Manager, Internal Audit**. The successful candidate will be responsible for leading audits and supporting training and development of team members.

Key Responsibilities

- Plans and perform financial, regulatory, systems, compliance or operational audits, which include an independent appraisal of risk management, governance, and internal controls.
- Periodically analyse and evaluate the effectiveness of system of internal controls in place to identifying actual and potential weaknesses in controls, cost savings and efficiency improvements
- Proactively evaluating risks and internal controls against changing trends and market/economic conditions
- Conduct performance audit and special audit investigations as and when necessary, or upon request by an appropriate authority;
- Managing positive stakeholder engagement throughout the audit timeline to encourage auditees to collaborate fully to ensure effective and efficient review period
- Recommend changes in policies and procedures in a way that shall impact positively on the achievement of the goals and objectives of the audit department in the bank
- Helping individual departments to track agreed audit and bank examination actions through to completion
- Supporting the preparation of and present papers for audit and risk committees
- Coordinate audit activities with external auditors
- Monitor performance, mentor and coach audit team members by providing guidance on the methodology and audit process

Qualifications, Skills and Experience

- Bachelor's degree in Commercial, Informatics, Statistics or related from a recognised university
- 5 years' experience in internal/external audit or commensurate experience preferably in a financial institution
- 3 years' experience of managing a team
- Professional Certification in Auditing; CPA is an added advantage
- In-depth understanding of control, regulatory & risk issues in the financial services

If you believe you are the right candidate for this position, kindly submit your application with a detailed CV, photocopies of academic certificate, and names of three referees with their contacts, quoting reference number **DCB-IA-IAM/05-2026** on the subject of the email. **To be considered, your application MUST be submitted through recruitment@dcb.co.tz not later than 18th May 2026.** Hard copy applications will not be accepted.